



JOB DESCRIPTION

COMPANY: Newport Utilities DATE CREATED: 3/2021

JOB TITLE: BROADBAND OUTSIDE SERVICE PLANT LINEMAN

GRADE LEVEL 7 Exempt Non-Exempt X

REPORTS TO: BB CONSTRUCTION SUPERVISOR

PURPOSE OF THE JOB (Why is the job performed?):

The Broadband OSP Lineman is responsible for assisting Broadband OSP Technician with system maintenance, construction, customer service, installation and testing as directed.

ESSENTIAL JOB DUTIES & RESPONSIBILITIES:

- Become thoroughly familiar with and comply with all applicable safety, security, and environmental rules and regulations, and company policies and procedures.
- Must be able to wear **all** required PPE, including safety glasses, Flame-retardant clothing, rubber gloves/sleeves, safety harnesses, etc.
- Assists with fiber optic plant mainline installation, testing, and ongoing maintenance.
- Assists with provisioning fiber services to NUC customers.
- Knowledge of the capabilities, design requirements and operability of fiber customer premises network.
- Climb poles, use aerial lifts or ladders to access equipment.
- Cut trenches for laying underground conduits and cables, using trenchers and cable plows.
- Dig holes using augers to set poles with line trucks.
- Install overhead cables between poles and buildings, tensioning lines in place using manual and mechanized winches to adjust sag.
- Subject to overtime on a short notice.
- Must be able to report to work at Newport Utilities Operations Center within 30 minutes.
- Must be able to attend training as required.

MARGINAL JOB DUTIES & RESPONSIBILITIES:

- As part of a service oriented organization, perform any and all duties requested, whether scheduled or on an emergency basis.
- Ability to maintain reliable, predictable, and reasonable attendance.
- May be required to attend annual certification training or other training as requested.
- Perform other duties as directed by supervisor.

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KNOWLEDGE, SKILLS, & ABILITIES REQUIRED:

- Possess adequate reading ability to interpret written/printed information on maps, diagrams, and schematics, work orders, service improvement requests, safety manuals, and related items.
- Possess adequate written language ability to complete time sheets or material sheets and to record information on maps, and forms regarding placement of equipment, etc.
- Possess adequate mathematical ability (i.e., addition, subtraction, multiplication, and division).
- Possess intermediate computer skills, knows and applies the full range of concepts and practices of the field, enter timesheets, to make inquiries on our mapping system, and correspond via email.
- Possess organizational, influencing, customer service, and problem solving skills.
- Possess leadership abilities and be able to work as a member of a team.
- Communicate frequently in a professional manner with internal and external persons
- Competencies must include analytical, computer, communication, and coordinating skills.
- Must be a self-starter who works well independently.
- Must be able to work effectively with tight deadlines and changing priorities.
- Must be able to stay abreast of new technology to ensure best practices for operations.

EDUCATION, EXPERIENCE, DEGREES, CERTIFICATES, OR LICENSES REQUIRED:

1. Associate degree in Fiber Optics, Networking, Broadband or related field. 3-5 years prior work experience in this field may be substituted for the degree.
2. Possess and maintain a valid Tennessee driver's license.
3. Must be insurable as per NU's liability insurance provider requirements.
4. 1-3 years prior experience as an OSP Lineman or related position preferred.
5. Adequate working knowledge of Microsoft Office products.
6. Basic skills in networking, OTDR test equipment/EXFO oriented.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.



During times of natural disasters, pandemics, or other unique situations, NU is generally designated as an essential business. All employees are expected to continue performing job duties and responsibilities consistent with essential business requirements as directed by management on a case-by-case basis. The nature of the utility business requires all employees to be prepared to report to work at a job site or an NU facility at any time in the event of an emergency consistent with applicable local, state, or federal law.

SIGNATURES:

Employee _____ **Supervisor** _____

Department V.P. _____ **Human Resources** _____

NEWPORT UTILITIES IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER